

EFFECT OF TRAINING AND DEVELOPMENT ON STRATEGIC GOALS IN MEEZAN BANK

By

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Statement

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Supervisor-Student Meeting Record

No.	Date	Place of Meeting	Topic Discussed	Signature of Student
5	8-Oct-15	CUBICLE	CHAPTER NO 5 CRITICAL DATABASE	<i>Sheeraz</i>
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APPROVAL FOR EXAMINATION

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I hereby certify that the above candidate's thesis has been completed to my satisfaction and, to my belief, its standard is appropriate for submission for examination. I have also conducted plagiarism test of this thesis using HEC prescribed software and found similarity index at ----- that is within the permissible limit set by the HEC for the MBA thesis. I have also found the thesis in a format recognized by the Department of Management Sciences.

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Abstract

Purpose- The main aim of this research is to conduct a study to analyse the impact of strategic goals of training and development on employee Performance at Meezan Bank.

Methodology/sample- The study involved use of questionnaires filled by 200 respondents and data is taken from the questionnaire during among the respondents for the purpose of analysis. To analyse the data, Regression, ANOVA and Correlation tests were applied. The data is collected from primary source that is questionnaire.

Findings- The findings from the research suggest that, training and development has a greater level of impact on employee performance which benefits both organization and employees. Large number of researchers has already proved this relationship as significant.

Practical Implications- The outcomes of the research might help the Human resource decision makers, policy formulators and also recommends that, customized training helps organizations to improve in a better way.

Keywords: *Training & Development, Customized Training, Meezan Bank*

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