

IMPACT OF TALENT MANAGEMENT ON EMPLOYEE RETENTION, SUCCESSION PLANNING AND ORGANIZATION PERFORMANCE AT MEEZAN BANK

By

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**MBA Thesis
2nd Half-semester Progress Report &
Thesis Approval**

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Supervisor – Student Meeting Record

No.	Date	Place of meeting	Topic of discussion	Signature of student
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APPROVAL FOR EXAMINATION

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Abstract

Objective:

The objective of this study is to find out the talent management and its impact on employee Retention, organization performance and succession planning at Meezan bank and to Investigate what factors are affecting the most.

Research Design:

This research work was conducted through closed ended questions collected from 70 branch managers at Meezan bank .Therefore in this research work Pearson correlation is use to analyze the relationship between two variables including Dependent and Independent variables. This research work was partially qualitative and quantitative.

Findings:

This research shows that weak relationship between retention and talent management. Whereas talent management was strong positive relationship between organization performance and succession planning.

Implication:

This research work is help full for the management of Meezan bank. The use full for the assessment of employee talent at Meezan bank. To understands the impact of talent management on employee retention. Organization performance and succession planning.

Key words

Talent management, Employee retention, Organization performance and Succession planning.

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