

EFFECTS OF HARASSMENT ON STUDENTS' PERFORMANCE AT UNIVERSITIES IN KARACHI

By

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A thesis presented to the Department of Management Sciences, Bahria University
Karachi Campus, in partial fulfillment of the requirements
of the MBA degree



FALL, 2016

Bahria University Karachi Campus

MBA Thesis
2nd Half-semester Progress Report & Thesis Approval

Supervisor-Student Meeting Record

No.	Date	Place of Meeting	Topic Discussed	Signature of Student
5	20th Sep 2016	Faculty Room	Discussed about harassment factors, research questions and hypothesis.	
6	28th Oct 2016	Faculty Room	Data Collections and data Analysis methods and approval of Questionnaire.	
7	1st Dec 2016	Faculty Room	Discussed about Critical debate, Conclusion, and Recommendation.	

APPROVAL FOR EXAMINATION

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I hereby certify that the above candidate's thesis has been completed to my satisfaction and, to my belief, its standard is appropriate for submission for examination. I have also conducted plagiarism test of this thesis using HEC prescribed software and found similarity index at 6% that is within the permissible limit set by the HEC for the MBA thesis. I have also found the thesis in a format recognized by the Department of Management Sciences.

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AKNOWLEGMENT

IN THE NAME OF *GOD*, THE *MOST GRACIOUS* & THE *MOST MERCIFUL*

First of all I would like to thank my God who gave me strength and health to complete this thesis work. I like to thank my parents for the prayers, giving me guidance at every step of life and financing my studies. I would also like to thank my teachers who gave me their precious advices and helped me in completing this thesis.

Further, I like to thank my thesis supervisor **SIR MAZHER RIZVI**, who gave me guidance at each step and helped me throughout the research work.

In the last I would like to thank all my friends for supporting me and giving me valuable advises that helped me in completion of the work.

Abstract

Purpose - Harassment occurs when a person constantly applies his power over a person. A wide range of unwelcome and unwanted behavior has been covered by the researcher. According to Pepler and Craig (2000), the most common form of harassment is violence, it is something that energizes the violence and allowing the most influential person to dominate the less influential person around him. Students who get harassed or assault can be considered as a "passive or submissive victim" and these victims make themselves surrounded or bound and remain quiet, confused, and aggressive and start crying over little things. These kind of students are not confident enough to take a decision about self and they start thinking negative and become self-esteem (Oghiabephan, 2010). This research is focused on examining the factors that affect performance of the students at universities in Karachi. The study is specifically focused on four independent variables: physical well-being, mental well-being, academic performance and professional development and one dependent variable: student performance. For this research, five universities were selected to collect the data from and the data collected from undergraduate and graduate students.

Research methodology/approach - The nature of this research is descriptive research. The researcher has selected quantitative research method and he sampling techniques that were used in this research is convenience sampling. The sample size for this study is 380 that is taken from Krejcie and Morgan table. Structured and formal and self-administered survey questionnaire was developed which includes questions based on a Likert scale. The study adopted quantitative research and used survey questionnaire in order to collect data for primary study. A sample of 380 participants was selected using the convenience sampling technique.

Findings – The findings of this paper suggest that factors of harassment do affect the student performance at universities.

Problem statement – The research was conducted to find out the effects of harassment on students' performance and after the survey, it was observed that harassment occurs at some level

and its affect student's physical well-being, mental well-being, academic performance and professional development.

Practical implications – university should have an Anti-harassment committee for the students to register or file a complaint about the harasser if such incidents happened in the future. This will give them to fight back with the problems. Ongoing training should be provided to the students in order to minimize the harassment issues that affect the performance of the students.

Originality/Value – This paper provides university students a platform to aware about whether such things happen or not at universities, whether to believe it or not, and if it's happening does it affect the performance of the students.

Keywords - Harassment, student performance, private universities, physical well-being, mental well-being, academic growth and professional development.

Paper type - Research paper

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