

IMPACT OF TECHNOLOGY ON THE PERFORMANCE OF EMPLOYEES IN GOVERNMENT ORGANIZATIONS

By

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A thesis presented to the Department of Management Sciences, Bahria University Karachi
Campus, in partial fulfillment of the requirements
of the MBA degree






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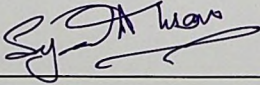
Supervisor-Student Meeting Record

No.	Date	Place of Meeting	Topic Discussed	Signature of Student
5			⇒ INTRODUCTION AND BACKGROUND OF TOPIC ⇒ SCOPE, ASSUMPTIONS	
6			⇒ LITERATURE REVIEW ⇒ Research method and procedure ⇒ Reliability test and SPSS	
7			⇒ Discussion and Conclusion	

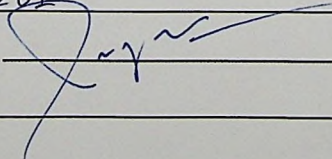
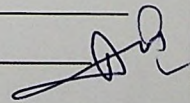
APPROVAL FOR EXAMINATION

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ABSTRACT

Purpose-The main purpose of this research is to analyze the impact of organizational software on the performance of employees in government organization. In Pakistan employees of government organizations are not much motivated and good in performance, besides government organizations are very slow to adopt upgraded latest technologies which may be related with the lack of effective performance of employees.

Methodology/sample-In this descriptive research the sample size of 320 is selected. Data is collected through the research questionnaire. The collected data has been analyzed through regression testing and graphs.

Findings- Overall it is concluded that there exists a significant relation between the organizational software and employee job performance ($R=86.7\%$ and $P = .000$). However, details analysis concluded that training, networking, communication is the major problem for the employees at the government organization that leads to lack of job satisfaction.

Practical Implications- This study will be worthwhile for all government organizations which are using organizational software in their operation so that they could know about the causes that their huge investment is not turning around.

Key Words-organizational software, government organization, employee performance

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