

IMPACT OF WORKPLACE HARASSMENT ON MOTIVATIONAL LEVEL OF THE WOMEN WORKFORCE OF FAZAIA COLLEGE

By

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Abstract

Purpose:

This study aims at identifying the causes of workplace harassment in the context of women employees at Fazaia Colleges of Karachi and to further examine the impact of harassment on motivation level of women at workplace.

Methodology:

The study involved use of a well structured questionnaire developed for the purpose of collecting data. A sample size of 200 respondents was chosen for collecting primary quantitative data from the faculty of the Colleges. The data collected through questionnaire were treated by applying statistical tools including Correlation and Regression with the help of SPSS.

Findings:

Findings indicate that there is a significant relationship between depression, self-confidence and harassment on employee motivated. There is interpretation of recommendation and conclusion at the end of the report.

Key words

Sexual Harassment, leering, ogling, self-confidence, depression, workplace bullying

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