

IMPACT OF INTRINSIC REWARDS ON AKU EMPLOYEES

By

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A thesis presented to the Department of Management Sciences, Bahria University Karachi Campus, in partial fulfillment of the requirements of the MBA degree

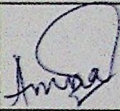
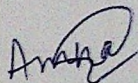
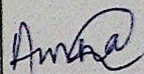


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2nd Half-semester Progress Report & Thesis Approval


Supervisor-Student Meeting Record

No.	Date	Place of Meeting	Topic Discussed	Signature of Student
5	8/9/2016	Faculty cubicle	literature review	
6	5/10/2016	"	Discussion on Data Analysis	
7	7/12/2016	"	Checking of Data Analysis & finalizing of thesis.	

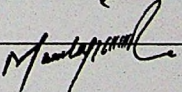
APPROVAL FOR EXAMINATION

Candidate's Name: Amna Qayyum Registration No. 35333
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I hereby certify that the above candidate's thesis has been completed to my satisfaction and, to my belief, its standard is appropriate for submission for examination. I have also conducted plagiarism test of this thesis using HEC prescribed software and found similarity index at 13% that is within the permissible limit set by the HEC for the MBA thesis. I have also found the thesis in a format recognized by the Department of Management Sciences.

Supervisor's Signature:  Date: 01/02/17

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Head of Department Signature:  Date: _____

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Abstract

Purpose-The main aim of this research is to identify the impact of intrinsic rewards on AKU employees. The purpose of the study is to determine the role of intrinsic rewards in employee performance at Aga Khan Hospital.

Methodology/sample- The research is carried out on quantitative basis as the scope for his research suggests that it could have some measurable results for investigation. Questionnaire is used to gather the data from the respondents in telecom sector. SPSS is used to analyze the data and in SPSS Pearson moment correlation test is used.

Findings- Findings from the research shows that, intrinsic rewards have direct impact on employee performance as they play an important role retaining an employee. There are two major kind of rewards firstly, the intrinsic and secondly, the extrinsic rewards. The extrinsic rewards includes financial benefits like appraisals and other financial benefits while, intrinsic benefits includes factors like motivation, satisfaction, support, empowerment, accomplishment, developing competency etc. The research is carried out to determine the intrinsic reward and their impact on employee performance.

Keywords: Employee Performance, Meaningfulness, Empowerment, Accomplishment, Competency.

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