

## Final Project MBA

"Comparative Study of Protestant and Islamic Work  
Ethics on Employee Productivity"



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## **Abstract**

The research has been done on work ethics and its impact on the employees' productivity. It was also found in the research that the work ethics also affects the achievement of the desired goals of the employees in the long run. This study also highlights the effects of religious work ethics have the contribution towards the employee productivity and the goal achievement.

It was found in the research that the work ethics of the employees are defined by their financial situation. As proven by the industrial revolutions in the western countries, the European employees changed their work ethics to materialism (Weber, 1959). It was called Protestant Work Ethics (PWE) and was represented by Martin Luther in 16<sup>th</sup> century. Protestant work ethics have led the economy to use the resources extensively (Ewald M. Plass, 1944).

Islamic work ethics, on the other hand, talk about the slow and steady race that will lead to smooth achievement of goals (Umar Chapra, 1983). It was found in the research that people focus on goal achievement; as a result, they lose the balance of development which has been defined by Islam.

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## **Dedication**

This work is dedicated to my loving parents whose prayers have always been very supportive and let me stand in with courage and confidence in all difficult times.

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