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**THESIS TITLE: IMPACT OF CONFLICT MANAGEMENT
BEHAVIOUE AFFECTING FEMALE EMPLOYEE
PERFORMANCE IN TELECOM SECTOR**

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Impact of conflict management behavior on female employee performance in telecom sector

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DEDICATION

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ABSTRACT

The idea of this research is to analyze the fact that various conflicts arising in telecom sector how they impact the female employee performance and the main reason due to which these conflicts springs up are mostly gender discrimination to find out the hindrances that are being faced by the female gender in their progress in telecom sector. Different circumstances mainly the impact of glass ceiling, Discrimination in compensation/benefits, biasness in paid/unpaid leaves etc. have been examined and to probe into the situation where the gender biasness persists in reality in the organizations.

Similarly, other areas that needs to be focused are to be taken into consideration that are to specify the impact on female employee performance that are elaborating the performance and communication goals ,prioritizing then important work aspects , capable to deal with overburdened task also to analyze the dependent variable i.e. employee performance .

For aspect three organization one internation, national,and multinational ufone , Mobilink and zong have been picked out from the telecommunication sector. I preferred a sample size of 6 people for interview based research from all three of the companies. The study findings clearly highlights that gender biasness does exist in telecom sector especially ufone, mobilink and zong and is badly affecting the female progress in this sector.

Keywords: gender biasness, employee performance, telecom sector, Pakistan.

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