

**"The Impact of Organizational justice on Job  
Satisfaction of Employee's: Evidence from Telecom  
sector."**



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## **Abstract**

*The research is carried out to re-examine the empirical significance of the relationship between organizational justice and employee job satisfaction. The sample size of the study covers 200 employees working in the telecommunication companies (Mobilink, Ufone, Telenor and Zong) in capital territory. Statistical Package for the Social Sciences (SPSS) approach is being used as estimation technique. Research hypotheses are being tested through structured closed-ended questionnaires. The cross-sectional study under consideration unambiguously confirms the notion that organizational justice tends to accelerates the job satisfaction.*

*Keywords: Organizational Justice, Job Satisfaction, Distributive Justice, procedural justice, Interactional Justice.*

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## **DEDICATION**

To my parents, siblings, whole family, friends and teachers as they were the one who always supported me and never let me down. Thank you for all your love and support.

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