

“The impact of technical and vocational training on the performance of construction labour in Bahria Town – A case study.”



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ABSTRACT

Construction industries all over the world are booming, and on their way to aid the economic growth of the respective country. Just like any organization or industrial sector, human resource in construction sector is of immense importance, especially in developing countries like Pakistan. Pakistan has an increasing demand of housing need and manpower export for construction related projects. For this purpose it is essential that labourers in this area are provided with some sort of training. The nature of this training should be based more on practical work, than on theoretical learning. The study focuses on awareness among these labourers, their willingness to be trained and what should be done to make training available more feasible for them. The study was based on construction labour residing within Islamabad. Data for this research has been collected from both primary and secondary sources. Since the research was of qualitative nature in depth interviews were conducted for primary data collection. As for secondary data, journals, magazines, articles and books were referred to, which showed that there is a lack of focus on training construction labour in Pakistan. The research would understand the need for technical and vocational training from the perspective of labourers as well as the trainers and how it should be offered, so as to improve their performance and increase productivity.

Keywords:

Technical Training, Vocational Training, Construction Industry, Consecution Labour.

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DEDICATION

To the one without whom this thesis would have been incomplete

To the two without whom everything would be incomplete

To the four without whom childhood would have been incomplete

To the four without whom MBA would have been incomplete

ABBREVIATIONS

DAE: Diploma of Associate Engineering

KPK: Khyber Pakhtunkhwa

NAVTTTC: National Vocational and Technical Training Commission

TEVTA: Technical Education and Vocation Training Authorities

TTC: Technical Training Centres

TVE: Technical and Vocational Education

TVET: Technical and Vocational Education & Training

UNESCO: United Nations Educational, Scientific and Cultural Organization

VET: Vocational Training and Education.

VTC: Vocational Training Centre

Table of Contents

Acknowledgement	i
Dedication	iii
Abstract	i
Abbreviations	iv
Table of figures	vii
Table of Tables	vii
1 Introduction	1
1.1 Background	1
1.2 Pakistan’s Perspective	2
1.3 Research Statement	6
1.4 Objective of the study	6
1.5 Significance of study	6
1.6 Scope of the Study	6
1.7 Definitions	6
1.7.1 Education	6
1.7.2 Attitude	7
1.7.3 Performance	7
1.7.4 Productivity	7
1.7.5 Training	7
1.7.6 Environment	7
1.7.7 Construction Labour	8
1.8 Structure of the Study	8
2 Literature Review	11
2.1 Human Resource	11
2.2 Performance	12
2.3 Training	15
2.4 Technical and Vocational Training	19
2.5 Education	23
2.6 Attitude	27
2.7 Productivity	29
2.8 Construction Industry	30
2.9 Limitations of the Literature Review	33
3 Research Framework	35
3.1 General Areas Covered by the Research:	35
3.2 Research Question:	35
3.3 Sub Questions	35

3.4	Conceptual Framework-----	35
3.4.1	Independent Variable:-----	35
3.4.2	Dependent Variable: -----	36
3.4.3	Moderating Variable -----	36
3.5	Hypothesis:-----	36
3.5.1	Labourer Attitude towards Work-----	36
3.5.2	Literacy Level of Labourer-----	36
3.5.3	Efficiency and Effectiveness of Trainer-----	36
3.5.4	Training Environment-----	36
3.5.5	Labourer Performance -----	36
3.6	Research purpose-----	36
3.7	Methodology-----	37
3.7.1	Nature of Research -----	37
3.7.2	Thematic Analysis-----	38
3.7.3	Inductive Approach -----	38
3.7.4	Sampling -----	39
3.7.5	Research Procedure -----	39
3.7.6	Analysis -----	39
3.7.7	Subjects, SMES, Respondents-----	39
3.8	Ethical Implications-----	39
4	Analysis and Findings -----	41
4.1	Analysis-----	41
4.2	Role of training in construction industry -----	41
4.2.1	Awareness among Labourers -----	41
4.2.2	Making Training Feasible -----	43
4.2.3	Analysis -----	43
4.3	Impact of Education on Labour Performance-----	44
4.3.1	Labour Misuse and Awareness of Rights -----	44
4.3.2	Eligibility for Training and Capacity Building-----	45
4.3.3	Analysis: -----	45
4.4	Attitude and Ethical Concerns of Labourers -----	46
4.4.1	Sole Earners -----	46
4.4.2	Fear -----	46
4.4.3	Analysis -----	46
4.5	Role of Government in Technical and Vocational Training-----	47
4.5.1	Lack of Institutes -----	47
4.5.2	Lack of Initiative-----	47

4.5.3	Analysis	48
4.6	Trainers Involvement in Training Programs	49
4.6.1	Training Environment	49
4.6.2	Requirements for Training Programs	50
4.6.3	Outcome of training Programs	50
4.6.4	Analysis	50
5	Conclusion	53
5.1	Conclusion	53
5.2	Recommendations	55
5.3	Limitations	56
Appendices		58
1.	Questionnaire for Labourers	58
2.	Questionnaire for Trainers	58
3.	Transcript: Respondent 1	59
4.	Transcript: Respondent 2	62
5.	Transcript: Respondent 3	64
6.	Transcript: Respondent 4	67
7.	Transcript: Trainer	69
Bibliography		74

TABLE OF FIGURES

FIGURE 1	DISTRIBUTION OF LABOUR FORCE BY MAJOR INDUSTRIES, PAKISTAN	5
FIGURE 2	STRUCTURE OF STUDY	9
FIGURE 3	INCREASED LABOUR FORCE IN PAKISTAN	12
FIGURE 4:	FACTORS FOR EFFECTIVE PERFORMANCE	14
FIGURE 5	CONCEPTUAL MODE	15
FIGURE 6	LITERACY MAP PAKISTAN	25
FIGURE 7	EMPLOYMENT BY MAJOR INDUSTRIES	31
FIGURE 8	AVERAGE MONTHLY WAGES IN CONSTRUCTION INDUSTRY, SEX WISE	31
FIGURE 9	NUMBER OF PAKISTANI WORKERS REGISTERED IN 2013	32
FIGURE 10	CONCEPTUAL MODEL	ERROR! BOOKMARK NOT DEFINED.

TABLE OF TABLES

TABLE 1:	TYPES OF TRAININGS	16
TABLE 2	TYPES OF TVT BENEFITS	17
TABLE 3	PROVINCE/AREA- WISE DETAIL OF VOCATIONAL INSTITUTES AT PUBLIC SECTOR	20
TABLE 4	LEVEL OF EDUCATION: DISTRIBUTION OF POPULATION 10+ YEARS OF AGE BY SEX	24
TABLE 5	VARIOUS LEVELS OF EDUCATION SYSTEM	27

Chapter One

Introduction

“The purpose of an introduction is present an idea, on which the whole concept is based”

“There is nothing more difficult to take in hand, more perilous to conduct, or more uncertain I its success, than to take the lead in the introduction of a new order of things”

Niccolo Machiavelli