

**"Impact Of HRM Practices On Employee  
Retention In Private Hospitals Of  
Islamabad."**



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## ABSTRACT:

Human resource management practices plays very significant role in retaining the employees. Retaining the talented employees is very important in today's competitive environment. When employees leave, organizations have to spend a lot of time and money for their replacements. HRM practices have been used in the study to see their impact on employee retention. The HRM practices that are used are compensation, career development opportunities, working environment and work life balance policies. Sample of 120 doctors was selected in different private hospitals of Islamabad. Questionnaire was distributed to collect the data and to examine the role of HRM practices on employee retention. SPSS is used for analyzing the data, correlation and regression has been applied in the study. Findings indicate a significant relationship between employee retention and human resource management practices.

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